



Adusumilli Gopalakrishnaiah & Sugarcane Growers Siddhartha Degree College of Arts & Science

Vuyyuru – 521165, Krishna District, Andhra Pradesh

(An Autonomous College in the Jurisdiction of Krishna University, Machilipatnam)

Accredited by NAAC with “A” Grade

ISO 9001:2015 Certified Institution

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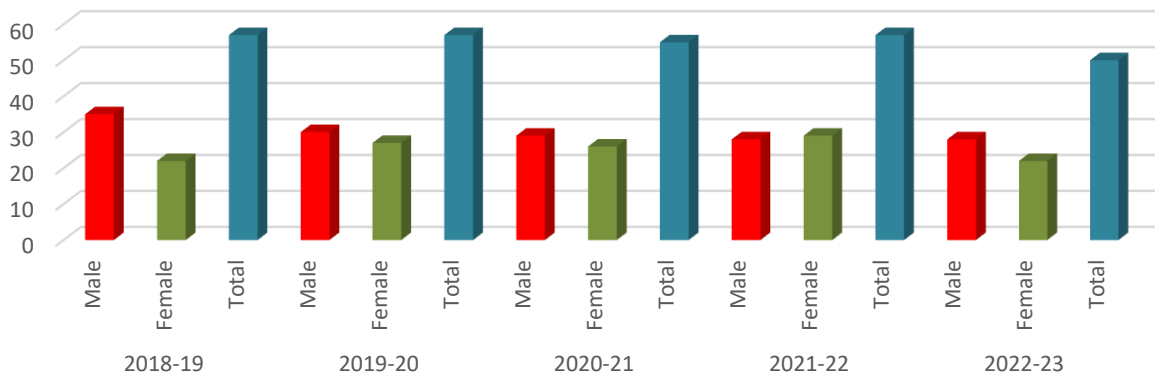
website: <http://agsgsc.edu.in>

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

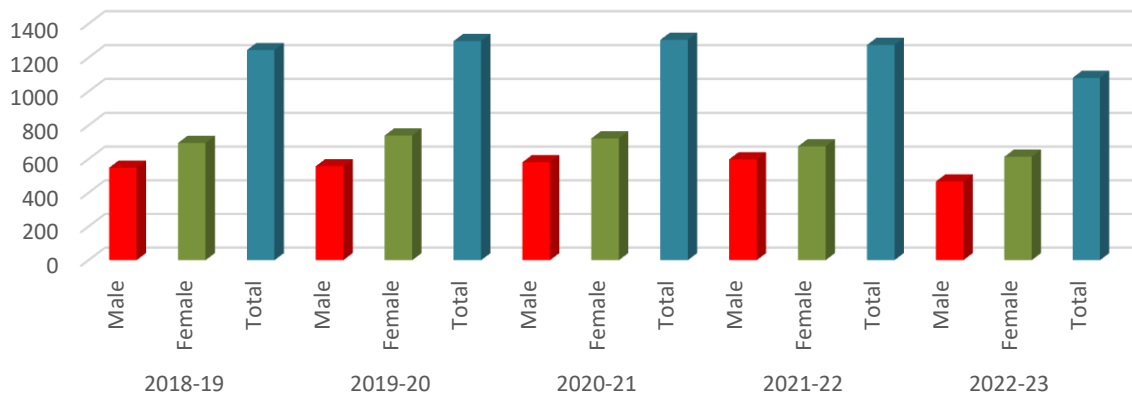
A. Gender Audit:

		No. of Male	No. of Female	Total	Gender Ratio M : F
2018-19	Teaching - Staff	35	22	57	61% : 39%
	Students	549	696	1245	44% : 56%
2019-20	Teaching - Staff	30	27	57	53% : 47%
	Students	558	740	1298	43% : 57%
2020-21	Teaching - Staff	29	26	55	53% : 47%
	Students	582	723	1305	45% : 55%
2021-22	Teaching - Staff	28	29	57	49% : 51%
	Students	599	676	1275	47% : 53%
2022-23	Teaching - Staff	28	22	50	56% : 44%
	Students	467	614	1081	43% : 57%

Teaching Staf



Students





B. Measures for Promotion of gender equity




1) Gender equity:

Gender equality is to ensure that all individuals, regardless of their gender, have equal rights, opportunities, and access to resources and power in society. It aims to eliminate discrimination and biases based on gender and promote fairness and equal treatment for everyone. Having equal opportunities for males and females in economic, social, cultural, and political developments is called Gender equity. This will contribute to the future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life to the same extent as boys.



The Following Activities are conducted to promote Gender equality in our college as detailed below:

S. NO	Academic Year	Title of the Activity	Date (S)	No. Of Participants	Photograph / Paper Clipping
1	2018-19	Women Empowerment Laws	27/12/2018	120	
2	2018-19	International Women's day	08/03/2019	120	
3	2020-21	International Women's day	08/03/2021	150	

4	2021-22	DISHA SOS by Andhra Pradesh	23/10/2021	101	
5	2021-22	International Women's day	08/03/2022	117	
6	2022-23	International Women's day	08/03/2023	56	

2) Sensitization in curricular and co-curricular activities:


The institution also organizes various co-curricular activities, such as sports, cultural activities, blood donation programs, and other social responsibility awareness programs. These activities are organized in a manner that advances gender equity and provides equal opportunities for male and female students. Further, the institution celebrates International Women's day, conducts awareness programs on the DISHA SOS App, Women empowerment laws, Health and nutrition, Career opportunities for Women, Mahilala Rakshana – Samajika Badyata, Safety rules and precautions for Girls, & various Fests.

3) Facilities for women on campus etc.:



The safety and security of women employees and female students on college campus holds significant importance concern. A.G. & S.G. Siddhartha Degree College of Arts & Science, Vuyyuru emphasizes the significance of creating a safe and inclusive environment for all students and staff. Here are some key points:

a) Women Empowerment Cell & Internal Complaints Committee:

Our College established a "Women Empowerment Cell and Internal Complaints Committee with an important aspect of promoting a safe and inclusive environment for women on the college campus. These programs focus on creating a culture of respect, equality, and gender justice. The cell established a confidential and effective complaint redressal mechanism for cases of sexual harassment.

S. NO	Academic Year	Title of the Activity	Date (S)	No. Of Participants	Photograph / Paper Clipping
1	2018-19	Health Nutrition and Hygienic practices of young adolescent girls	13/07/2018	120	

2	2018-19	Career opportunities for Women in Navy	23/07/2018	120	
3	2019-20	The Safety rules and precautions for Girls	09/12/2019	120	
4	2019-20	Sankranti Fest-2020	10/01/2020	150	
5	2019-20	Child development project	24/01/2020	110	
6	2019-20	Importance of Communication in your career and build your personality brand	27/01/2020	140	
7	2020-21	Issues in Women's Health - Solutions	06/03/2021	114	
8	2020-21	Sanitary Pads Distribution Sponsored by Prerana Foundation	25/11/2021	90	

9	2021-22	Different Problems facing in daily life for girls	03/02/2022	81	
10	2021-22	Mahilala Rakshana – Samajika Badyata	31/05/2022	56	

b) Anti-Ragging Committee:

The Anti-Ragging Committee of our college works to create awareness among students about the negative consequences of ragging. It develops and implements measures to prevent ragging incidents on campus. Creating awareness to students about Ragging refers to any act of physical or mental abuse, harassment, or humiliation of students within the institution. It is a serious problem that can have adverse effects on the physical and psychological well-being of students, hamper their academic performance, and create an unhealthy learning atmosphere.



c) Common Room for girl students:

Our college established a common room for female students that serves as a dedicated space exclusively for female students, offering them a safe and comfortable environment within the campus. It creates a supportive environment, particularly for female students who might experience greater comfort in a gender-specific setting.



d) CCTV cameras:

Our college has installed 64 CCTV cameras to help deter and detect unauthorized activities, vandalism, theft, or other security-related incidents, and women's safety on campus. Our College ensures the safety of students and staff, a crucial aspect of maintaining a conducive learning environment, and focuses on quality enhancement and student well-being.




Principal
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